



RIVIERA Co., Ltd.

3-3-3 Minami-Aoyama, Minato-ku, Tokyo
107-0062, Japan
Phone. +81-3-5474-8111

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Secretary-General,

I am pleased to confirm that RIVIERA CO.,LTD supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. RIVIERA CO.,LTD will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

[Signature]

[Name ☒ / Ms. ☐]

Mr. NOBORU WATANABE

[Title* CEO/Managing Director]

Chairman & CEO



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〔日付〕 2023 年 3 月 1 日

国連事務総長

H.E. António Guterres

New York, NY10017

USA

拝啓 国連事務総長殿

私は、ここに株式会社リビエラが国連グローバル・コンパクトの人権、労働、環境、および腐敗防止に関する 10 原則を支持することを確認します。本書により、当社はこれらの原則を実行することを表明し、国連グローバル・コンパクトとその原則を、当社の戦略、文化、日常業務の一部とし、国連の広範にわたる開発目標、特に持続可能な開発目標（SDGs）を推進する協同プロジェクトに取り組むことを約束いたします。株式会社リビエラは、この約束を当社のステークホルダーおよび一般の方々に対し明確に表明します。

当社は、10 原則を実行するための当社の取り組みを示すコミュニケーション・オン・プロGRESS（COP）を毎年提出することが国連グローバル・コンパクトの参加の主要条件であることを理解しています。当社は社会への説明責任と透明性を支持しています。このため、国連グローバル・コンパクトの COP に関する方針にしたがって国連グローバル・コンパクトへ参加した翌暦年から取り組みに関して報告することを約束いたします。また 1 年目以降も毎年 1 回、取り組みに関して報告することを約束いたします。報告内容には以下が含まれます。

- 国連グローバル・コンパクトへの継続的支持を表明し、イニシアチブと国連グローバル・コンパクト 10 原則に関する現在の取り組みを持続して行っていくという声明（最高経営責任者が署名したもの）。これは、国連グローバル・コンパクトに参加する際、最初に提出する誓約書とは別の声明文です。
- コミュニケーション・オン・プロGRESSのオンライン質問書に回答することで、10 原則を事業戦略、企業文化、日常業務に統合し、国連の目標、特に「持続可能な開発目標」に貢献するための当社の継続的な取り組みを開示します。

敬具

〔署名〕

〔氏名〕

渡邊 昇

〔役職*最高経営責任者/社長など〕

代表取締役会長 兼 社長



March 28th, 2019

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

I am pleased to confirm that THE RIVIERA HOLDINGS CO.,LTD supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles. We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. THE RIVIERA HOLDINGS CO.,LTD will make a clear statement of this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Noboru Watanabe', written over a horizontal line.

NOBORU WATANABE
Chairman and CEO

*The letter must be signed by the highest executive in the company and submitted using the Organization Information online.